



شركة قرنياكائن ايشا سنديرين برحد

AISHA TRADING COMPANY SDN. BHD.

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CODE OF CONDUCT POLICY

The purpose of this Code of Conduct Policy is to outline the expected standards of behavior for individuals representing Aisha Trading Company Sdn Bhd, ensuring a professional and respectful.

Core Principles

- **Integrity:** Act honestly, ethically, and transparently in all activities.
- **Respect:** Treat all colleagues, clients, and stakeholders with dignity and consideration.
- **Accountability:** Take responsibility for your actions and decisions.
- **Compliance:** Follow all applicable laws, regulations, and company policies.

Expected Behavior

Employees must:

- Maintain a professional and respectful work environment.
- Avoid discrimination, harassment, or bullying.
- Follow safety procedures and report unsafe conditions.
- Report any unethical behavior or policy violations.

Unacceptable Behavior

The following behaviors are strictly prohibited:

- Harassment, discrimination, or intimidation of any kind.
- Theft, fraud, or other dishonest acts.
- Substance abuse during work hours or on company premises.
- Unauthorized disclosure of confidential information.
- Conflict of interest or misuse of company resources for personal gain.

Violations of the Code of Conduct may result in disciplinary action, up to and including termination of employment or legal action, depending on the severity of the offense.

MUSA BIN HJ ADNIN
MANAGING DIRECTOR

AUGUST 2025