



شركة قرنیا گاءن ایشا سندیرین برحد

AISHA TRADING COMPANY SDN. BHD.

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CORPORATE SOCIAL RESPONSIBILITY POLICY

This Corporate Social Responsibility (CSR) Policy outlines Aisha Trading Company Sdn Bhd commitment to operating in a socially, ethically, and environmentally responsible manner. We aim to contribute positively to society while maintaining sustainable business practices.

CSR Objectives

- To operate responsibly and ethically across all business functions.
- To minimize negative environmental impact and promote sustainability.
- To contribute to the social and economic development of our communities.
- To encourage transparency and accountability in all interactions.

Key Focus Areas

a. Environmental Responsibility

- Reducing energy and water consumption.
- Minimizing waste and promoting recycling.
- Supporting the use of sustainable resources and materials.

b. Ethical Labor Practices

- Providing a safe, inclusive, and respectful workplace.
- Complying with all labor laws

c. Diversity and Inclusion

- Foster a diverse and inclusive workforce.
- Promote equal opportunity and prevent discrimination.
- Create a culture where all individuals are respected and valued.

d. Business Ethics and Transparency

- Honest and fair business practices.
- Anti-corruption and anti-bribery standards.
- Transparent communication with stakeholders and the public.

Failure to adhere to this policy may result in corrective action, including suspension of business relationships or employment action, depending on the severity of the violation.

MUSA BIN HJ ADNIN
MANAGING DIRECTOR

AUGUST 2025