



شركة قرنياء ايشا سنديرين برحد

AISHA TRADING COMPANY SDN. BHD.

No. 137, Lot 4034, Jln Jaya Negara, Kuala Belait KA1931,
P.O. Box 629, Kuala Belait KA1189, Negara Brunei Darussalam.
Tel: 673-3331312, 3342529 Fax: 673-3342529
www.aishatrading.com Email: aishabru@brunet.bn
Business Registration No: RC00009851

INTEGRITY AND ETHICS POLICY

The purpose of this Integrity and Ethics Policy is to establish a framework that promotes ethical behavior, personal responsibility, and transparency in all actions undertaken by employees and representatives of Aisha Trading Company Sdn Bhd.

Core Principles

a. Honesty and Transparency - Employees must be truthful in communications and actions, avoiding deceit, misrepresentation, or omission of critical information.

b. Fairness and Respect - Treat all individuals fairly, equitably, and with dignity, regardless of their position, background, or beliefs.

c. Compliance with Laws and Regulation - All actions must comply with applicable local, national, and international laws and regulations, as well as internal policies.

d. Avoiding Conflicts of Interest - Employees must avoid situations where personal interests could conflict (or appear to be in conflict) with their responsibilities to the organization.

e. Accountability - All employees are responsible for their actions and must report unethical behavior when observed.

Prohibited Conduct

The following actions are not tolerated:

- **Bribery or acceptance of kickbacks**
- **Fraud, embezzlement, or theft**
- **Insider trading or misuse of company information**
- **Discrimination or harassment of any kind**
- **Knowingly violating company policies or laws**

MUSA BIN HJ ADNIN
MANAGING DIRECTOR

AUGUST 2025